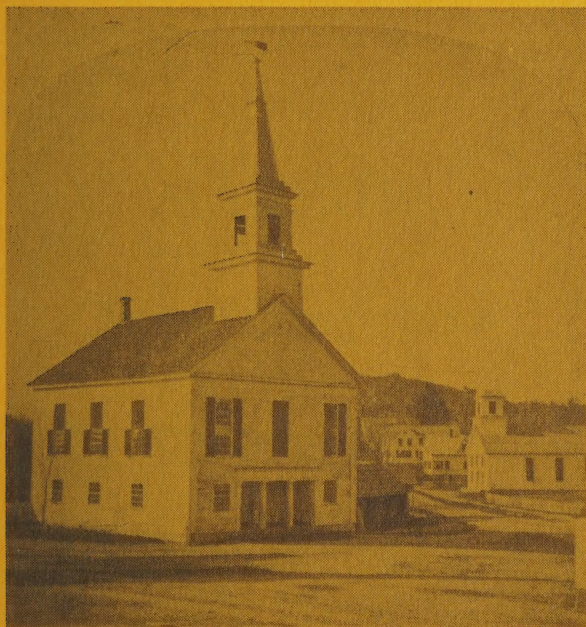


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Annual Reports



Annual Reports
The Town of Marlow
New Hampshire
For The Year Ending December 31, 1995

and

Marlow School District
For The Year Ending June 30, 1995

ANNUAL REPORTS

of the

TOWN OFFICERS

of

MARLOW

New Hampshire

for the year ending

December 31, 1995

and

Marlow School District

for the year ending

June 30, 1995

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SELECTMEN'S REPORT

From the vantage point of March we can now look back on 1995 and review its impact on our town. 1995 was an expensive year for Marlow from several aspects. Foremost of these, the torrential rains and resultant runoff during the summer and fall wreaked havoc with virtually all of our town maintained roads. Severe washouts literally destroyed several of them. The costs in terms of both time and money required to repair the damage not only precluded planned road upgrading projects, but also consumed much of our surplus funds. We were obliged to hire additional dump trucks, purchase vast quantities of gravel to replace lost material and install a number of larger culverts to help prevent recurrence of such devastation. No one can ever really predict such catastrophe of nature nor can the blame be laid to any single factor. The ditches and culverts that seemed adequate for years failed in the face of prolonged downpours coupled with unrestrained runoff from terrain altered and impacted by logging and development. And, the major storm involved was so localized as to preclude a disaster declaration and State or Federal financial assistance.

1995 also witnessed a complete reappraisal of real estate in Marlow, this time conducted directly by the State, utilizing a new computer assessment program. Though long overdue, this project was not only expensive in terms of costs that we expected, but also because of delays far beyond our anticipation.

Plagued with delay from the start, the initial field work, originally scheduled for last winter, did not commence until early summer. Tax bills issued in June reflected the previous values. Additional delays between the State and the program developers only served to place the project farther and farther behind schedule. Promised deadlines for the new values fell by the wayside. Without final values to present to the property owners, hearings could not take place. We were unable to obtain our 1995 tax rate from the State and thus to mail tax bills until we received the new assessed values. While some people may find the concept of delayed tax bills uplifting, for us, reality hurts. Late tax bills equal late revenue receipts. This, in turn, translates into no funds to meet town commitments. Payment of both our county tax and December school payment were unavoidably delayed and we were reduced to issuing only payroll checks. When the new values were finally available to us and we were able to obtain our tax rate, the time constraints forced us to send out the tax bills while the hearing and review phase was still in progress.

We were made aware from the outset that problems and delays would undoubtedly arise due to the newness and experimental nature of the appraisal program involved. However, we had no idea of the level of

frustration we would experience or that Marlow would be the last town in NH to obtain its 1995 tax rate, two months late. Hopefully, by now, most differences of opinion and fact regarding the values set have been satisfactorily resolved between owners and assessors, and this process will not have to be repeated for another decade or more. Please bear in mind that while assessments increased to 100% of fair market value, our tax rate decreased correspondingly and would have been even more favorable had we not experienced the unanticipated expenses related to the storm damage which depleted our surplus reserve funds, necessitating recovery, plus expected refunds resulting from appraisal dispute resolution.

In a related matter, the Town now finds itself in need of a new computer hardware system. The current equipment, obtained over a decade ago, is basically obsolete and totally inadequate to run the new appraisal program utilized in our 1995 revaluation. Please note the article in our warrant to this effect.

In 1995 we were forced to accept the fact that we must initiate tipping fees at our transfer station if we are to keep the service affordable for the Town and equitable for everyone. Accordingly, commencing April 1, 1996, a fee will be charged for the disposal of any major appliance. A receipt, issued at the Town Office, will be presented to our attendant prior to unloading the item. In 1995 we budgeted for nine fill-ups of the building debris container. Due to the tremendous volume and frequent visits of some "depositors," we reached our maximum by early fall. The container departed causing both inconvenience and consternation to many. To remedy this we will be charging a per volume fee for use of this container; this fee will be so calculated as to cover the dumping costs. To avoid this imposition we urge all who contemplate major renovations to lease an on site dumpster to accommodate their debris so generated. This will undoubtedly prove more cost effective for you in the long run. Recyclable and regular household trash will be handled as before.

Our Highway Department is to be commended for the effort and dedication demonstrated during an unusually trying year. In the face of wind, rain, flood and storm, Mr. Sanders and his crew were on the scene and met the challenges regardless of the hour or situation, working through the night under extremely adverse conditions when required. We are fortunate to have these dedicated people in our employ. In our ongoing program to upgrade our highway facility and improve the Department's efficiency, we are requesting the purchase and installation of yet another overhead door. This one is somewhat smaller than the two already in place, and will allow for the entry of our pickup or 4X4 alongside the pit for maintenance and heated storage.

Despite many delays due to storm damage and contractor scheduling we nevertheless managed to repave another major section of the Sand Pond Road. We are hopeful that two more segments will complete this long overdue project. But please bear in mind that we cannot concentrate our funds and efforts on this road at the expense of our other roads. Consequently, this project may not, necessarily, proceed on an annual basis.

This spring another long overdue project will be undertaken: roof repair of the Jones Hall and the Town Office. Shingle fatigue, aggravated by the storms and winds of '95, made further procrastination unwise. At the Jones Hall, leakage was noted two floors down, in the library. While only the south side of the roof must be replaced, this is still a major job due to the extreme height and steepness of the roof.

At the Town Office again only the back (south) side is involved. While we are aware of no leakage as yet, our concern was aroused by the discovery of numerous pieces of shingle littering the area out back after the last major wind storm. Investigation immediately revealed their source and the decision was made to reshingle the entire side. While this work is definitely expensive, these buildings are part of our town heritage which we can not allow to deteriorate further.

No doubt most are aware that NH now enjoys Enhanced 911 service. With the assistance of the State, the Board is currently finalizing our road network map for emergency response. All buildings and homes will shortly be assigned permanent numbers which must be visibly displayed to insure rapid identification by fire, police and rescue personnel. These numbers will also become part of your mailing address where appropriate. Coupled with the communication technology employed in the Enhanced 911 System to rapidly identify and pinpoint locations, swift and appropriate emergency response to the correct address will be more easily made. We ask that everyone cooperate with this effort.

In closing, we wish to thank the community for giving us this opportunity to serve in these positions of public trust. If, during the course of the year, you had occasion to deal with us, we sincerely hope that it was a positive experience for you.

Joseph N. Feuer, Chairman
Ronald J. Karvosky
Gail F. Pratt

TAX RATE ANALYSIS

<u>Tax Rate</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>
Town	\$7.65	\$8.05	\$9.02	\$9.78	\$8.29	\$7.08
County	3.24	3.36	3.29	3.36	3.40	2.64
School	<u>27.41</u>	<u>26.39</u>	<u>32.49</u>	<u>30.84</u>	<u>33.89</u>	<u>22.51</u>
Total	<u>\$38.30</u>	<u>\$37.80</u>	<u>\$44.80</u>	<u>\$43.98</u>	<u>\$45.58</u>	<u>\$32.23</u>

Expenditures

Approved	\$306,885.00	\$266,324.00	\$289,257.00	\$304,742.00	\$345,725.00	\$324,989.00
Actual	304,221.00	268,137.00	277,314.00	288,506.00	295,729.00	340,650.00
Encumbered	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>33,000.00</u>	<u>2,860.00</u>
(Over)/Under	<u>\$2,664.00</u>	<u>(\$1,813.00)</u>	<u>\$11,943.00</u>	<u>\$16,236.00</u>	<u>\$16,996.00</u>	<u>(\$18,521.00)</u>

TOWN OFFICERS 1995

ELECTED POSITIONS

Selectmen

Joseph N. Feuer	1996
Ronald J. Karvosky	1997
Gail F. Pratt	1998

Moderator

John J. Casey, Jr. (Appointed)	1996
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Tax Collector

Margery G. Davis	1996
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Town Clerk

Margery G. Davis	1996
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Treasurer

Carol J. Stewart	1996
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Auditor

Jonathan Sylvia	1996
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Supervisors of Checklist

Jane Sanders	1998
Andrea F. Brown	2000
Elizabeth A. Seyler (Resigned)	2002

Overseer of Welfare

Joseph N. Feuer	1996
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Sexton

Rupert Thompson, Jr.	1996
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Trustees of Trust Funds

Horace T. Howland	1996
M. Arlene Rhoades	1997
Frances R. Strickland	1998

Police Chief

Philip D. O'Brien, Sr.	1996
------------------------	------

Advisory Budget Committee

Sherwood Jackson	1996
John Salo	1996
Charles Warren	1997
Peter Eisenstadter	1998
Louis Patruzio	1998

Trustees of Library

Rose Foote	1996
Jeanne Kennedy	1996
Cynthia Dale	1997
Maria Baril	1998
Elizabeth Sharp	1998

Road Committee

James Elliott	1996
Thomas Foote	1997
Garry Kenyon	1998

APPOINTED POSITIONS

Administrative Assistant

Carol Stewart 1996

Planning Board

Joseph Baril 1996

Joseph N. Feuer, Ex Officio 1996

Kenneth R. Dassau 1996

John Salo 1997

Peter Eisenstadter 1997

James Fay 1998

Dennis Reynolds (Resigned) 1998

Susan Sylvia 1998

Zoning Board of Adjustment

James Strickland 1996

John J. Casey, Jr. 1996

Emergency Management

David Smith 1996

Police Officers

Kenneth Avery (Leave of Absence) 1996

Brandon J. Little 1996

David S. Conley 1996

Building Inspector

Road Agent

Hartley Sanders 1996

Fire Chief

Thomas Foote 1996

Forest Fire Warden

Thomas Foote

Dog Constable

Deborah O'Brien (Resigned) 1996

Health Officer

John Berge

Parks & Recreation

Jack Strickland 1996

Clifford Dallas 1996

Conservation Commission

Rose Foote 1997

Robert Sharp 1997

Recycling Committee

Ballot Inspectors

Sherwood Jackson, Democrat

John S. Salo, Republican

Norman Bellerive, Libertarian (Resigned)

Ashuelot River Committee

Christian Rieseberg (Resigned) 1997

Abstract of Town Meeting March 18, 1995

The recessed meeting was called to order at 10:08 AM on March 18, 1995, by the Moderator in the Perkins School. He asked Bob Batchelder to give the invocation which he did. Then the Moderator asked the Alstead Boy Scouts of Troop 47 to help with the salute to the flag. He then asked for a round of applause for Charles Strickland, our ex-Moderator, for all his years of service. He also thanked Bud Jackson for the gavel that he made for the Moderator.

The results of the election on March 14, 1995, were read by the Moderator who waived the reading of all the votes cast and read only those elected to office, except for the School Board positions which are being recounted on Wednesday March 22, 1995.

Article 1 - Election of Officers

Selectman	3 years	Gail Pratt
Town Clerk	1 year	Margery Davis
Tax Collector	1 year	Margery Davis
Treasurer	1 year	Carol J. Stewart
Auditor	1 year	Jonathan Sylvia
Road Committee	3 years	Garry Kenyon, Sr.
Overseer of Welfare	1 year	Joseph N. Feuer
Sexton	1 year	Rupert W. Thompson, Jr.
Trustee of Trust Funds	3 years	Frances Strickland
Trustee of Library	3 years	Maria Baril
Trustee of Library	3 years	Elizabeth Sharp
Supervisor of Checklist	6 years	Elizabeth Seyler
Chief of Police	1 year	Philip D. O'Brien, Sr.
Budget Committee	3 years	Peter Eisenstadter
Budget Committee	3 years	Louis Paturzo
School Moderator	1 year	Joseph N. Feuer
School Clerk	1 year	Barbara Briggs
School Treasurer	1 year	Jonathan Sylvia
School Auditor	1 year	Gladys Foote

Article 2 - It was voted to adopt and enforce the Revised Rules and Regulations Governing the Marlow Cemeteries together with the Laws contained in Chapter 289 of the State of New Hampshire Statutes which constitutes the guidelines for the care and protection of the Marlow Cemeteries. Yes 124 No 27. Article passed.

Article 3 - It was moved, seconded, and voted to raise \$281,298.00 to defray Town expenses for the year ensuing and make appropriations as set forth in the following budget:

GENERAL GOVERNMENT

Executive	\$ 13,930.00
Election, Registration & Vital Statistics	4,684.00
Financial Administration	6,360.00
Cemeteries	1,928.00
General Government Buildings	8,500.00
Personnel Administration	8,150.00
Reappraisal of Property	.00
Planning and Zoning	600.00

Legal Expenses	700.00
Insurance	28,000.00
<u>PUBLIC SAFETY</u>	
Police Department	14,765.00
Fire Department	11,493.00
Emergency Management	50.00
Building Inspection	100.00
<u>HIGHWAYS, STREETS & BRIDGES</u>	
General Highway Department Expenses	107,600.00
Street Lighting	3,900.00
<u>SANITATION</u>	
Solid Waste Disposal	39,700.00
<u>HEALTH DEPARTMENT</u>	
Health Department	2,000.00
<u>WELFARE</u>	
General Assistance	400.00
<u>CULTURE & RECREATION</u>	
Library	9,441.00
Parks & Recreation	200.00
Patriotic Purposes	400.00
Conservation Commission	150.00
<u>DEBT SERVICE</u>	
Principal on Long-Term Bonds & Notes	12,747.00
Interest Expense on Long-Term Bonds & Notes	0.00
Interest Expense on Tax Anticipation Notes	5,500.00
<u>OPERATING TRANSFERS OUT</u>	
Payment to Capital Reserve Funds	
Highway Road Equipment	0.00
<u>MISCELLANEOUS</u>	
Other	0.00
<u>TOTAL APPROPRIATIONS</u>	<u>\$281,298.00</u>

Article 4 - Moved and seconded to authorize the Tax Collector to give a 2% cash discount on all property taxes that are paid in full within 10 days after the date of the tax bill. Passed by voice vote.

Article 5 - Motion made and seconded to authorize the Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19. Passed by voice vote.

Article 6 - Motion made and seconded to raise and appropriate the sum of \$900.00 for the restoration of Town records. Project to be under the control of the Town Clerk. Passed by voice vote.

Article 7 - Moved and seconded to raise and appropriate the sum of \$10,000.00 to be added to the Heavy Highway Road Equipment Capital Reserve Fund previously established. The Selectmen did not support this article. Defeated by voice vote.

Article 8 - Moved and seconded to raise and appropriate the sum of \$22,600 to make improvements to the Sand Pond Road. Passed by voice vote.

Article 9 - Moved, seconded and amended to raise and appropriate the sum of \$2,000.00 to install a guardrail and provide any other work related thereto on the proposed stretch of Marlow Hill Road. Passed by a show of hands.

Article 10 - Moved and seconded to raise and appropriate the sum of \$5,000.00 to make improvements to the Sand Pond Road near the junction of Route 10. Passed by voice vote.

Article 11 - Moved and seconded to raise and appropriate the sum of \$5,500.00 to purchase an angle plow for the Highway Department. Defeated by voice vote.

Article 12 - Moved and seconded to raise and appropriate the sum of \$1,991.00 for the purpose of mapping the Village Cemetery. Project to be under the control of the Trustees of Trust Funds, Cemetery Committee and Selectmen. Passed by voice vote.

Article 13 - Moved and seconded to raise and appropriate the sum of \$3,300.00 for the purpose of repairing and updating the former Old Ambulance garage to house the Marlow Police cruiser and provide office space for the Police Department. Passed by voice vote with one nay.

Article 14 - Moved and seconded to raise and appropriate a sum not to exceed \$3,000.00 to construct a roof on the backside of the Fire Station. Passed by voice vote.

Article 15 - Moved and seconded to raise and appropriate the sum of \$2,546.00 to install a water treatment unit in the Marlow Library. Defeated by voice vote.

Article 16 - Moved and seconded to raise and appropriate the sum of \$2,500.00 to purchase a portable pump for the Fire Department. Passed by voice vote.

Article 17 - Moved and seconded to raise and appropriate the sum of \$2,400.00 to purchase a radar unit for the Police Department. \$1,200.00 to be raised by general taxation and the balance to come from a matching grant from the State of New Hampshire. Passed by voice vote.

Article 18 - Moved and seconded to act upon other business that may legally come before the meeting. Moved and seconded to adjourn the meeting. Meeting adjourned at 1:15 PM.

Respectfully Submitted,

Margery G. Davis
Town Clerk

PUBLIC NOTICE
ATTENTION ALL MARLOW PROPERTY OWNERS

You are required to file an Inventory of all taxable property owned by you as of April 1, 1996. The town will make all reasonable attempts to distribute the required forms. Should you not receive a form, they can be obtained at the town office. Please be advised that whether or not you receive your form, it is your responsibility to obtain them and file them in a timely fashion. Completed forms are due by April 15, 1996.

PUBLIC NOTICE
ATTENTION ALL DOG OWNERS

New Hampshire Statutes require all dogs to be licensed with the Town Clerk every April. Proof of rabies inoculation must be presented to obtain a license. Failure to license your dog(s) on time will result in a \$1.00 penalty per animal per month after April 30. In addition, court summonses will be issued in June to all owners of unlicensed dogs. This will involve an appearance before a judge and possible fine.

Your timely compliance is encouraged.

JOSEPH N. FEUER
RONALD J. KARVOSKY
GAIL F. PRATT
Board of Selectmen

THE STATE OF NEW HAMPSHIRE

THE POLLS WILL BE OPEN FROM 2:00P.M. TO 7:00P.M.

To the inhabitants of the Town of Marlow in the County of Cheshire, in said State, qualified to vote in Town affairs:

You are hereby notified to meet at Jones Hall in said Marlow on Tuesday, the Twelfth Day of March 1996, at Two o'clock in the afternoon (2:00 PM) to act upon the following subjects:

Article 1 - To choose all necessary Town Officers and School Officials for the year ensuing.

POLLS WILL BE OPEN FROM 2:00 PM TO 7:00 PM

After the votes are counted and the results are announced, the meeting will recess until Saturday, March 16, 1996, when it will reconvene at 10:00 AM in John D. Perkins School to act upon the following subjects:

Article 2 - To see if the Town will vote to raise such sums of money as may be necessary to defray Town expenses for the year ensuing, and make appropriations of the same, as set forth in the following budget:

PURPOSE OF APPROPRIATION

GENERAL GOVERNMENT

Executive	\$ 14,315.00
Election, Registration & Vital Statistics	5,450.00
Financial Administration	5,800.00
Revaluation of Property	500.00
Legal Expense	1,000.00
Personnel Administration	8,500.00
Planning and Zoning	200.00
General Government Building	9,100.00
Cemeteries	1,982.00
Insurance	28,000.00

PUBLIC SAFETY

Police Department	14,635.00
Fire Department	11,970.00
Emergency Management	50.00
Building Inspection	.00

HIGHWAYS, STREETS & BRIDGES

General Highway Department Expenses	132,700.00
Street Lighting	4,200.00

SANITATION

Solid Waste Disposal	39,700.00
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HEALTH DEPARTMENT

Health Department	2,000.00
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WELFARE

General Assistance	400.00
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CULTURE & RECREATION

Library	9,708.00
Parks & Recreation	100.00
Patriotic Purposes	300.00
Conservation Commission	175.00

DEBT SERVICE

Principal of Long-Term Bonds & Notes	12,747.00
Interest Expense - Long-Term Bonds & Notes	.00
Interest Expense - Tax Anticipation Notes	3,000.00

OPERATING TRANSFERS OUT

Payments to Capital Reserve Funds:	
Highway Road Equipment	.00

MISCELLANEOUS

Other	.00
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TOTAL APPROPRIATIONS \$306,532.00

(Memo: Estimated Revenues \$149,742.00)

Article 3 - To see if the Town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (10) days after the date of the tax bill. The Selectmen recommend this article.

Article 4 - To see if the Town will vote to authorize the Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

Article 5 - To see if the Town will vote to raise and appropriate the sum of Nine Hundred Dollars (\$900.00) for the restoration of old Town records. Said project to be under the control of the Town Clerk. The Selectmen recommend this appropriation.

Article 6 - To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Heavy Highway Road Equipment Capital Reserve Fund previously established. The Selectmen do not recommend this appropriation.

Article 7 - To see if the Town will vote to raise and appropriate the sum of Six Thousand Nine Hundred Ten Dollars (\$6,910.00) for the repair of the roof at Jones Hall. The Selectmen recommend this appropriation.

Article 8 - To see if the Town will vote to raise and appropriate the sum of Three Thousand One Hundred Twenty Dollars (\$3,120.00) for the repair of the roof at the Town Office. The Selectmen recommend this appropriation.

Article 9 - To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000.00) for the purchase of a computer system, printer and related software. The Selectmen recommend this appropriation.

Article 10 - To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Dollars (\$12,000.00) for the purchase of trucks for the Highway Department. The Selectmen recommend this appropriation.

Article 11 - To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000.00) for the removal of underground storage tanks. The Selectmen recommend this appropriation.

Article 12 - To see if the Town will vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000.00) for the purchase of road signs and house numbers to comply with the Enhanced 911 system. The Selectmen recommend this appropriation.

Article 13 - To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to resurface several roads in town with a shim course of hot mix asphalt. The Selectmen recommend this appropriation.

Article 14 - To see if the Town will vote to raise and appropriate the sum of One Thousand Two Hundred Fifty Dollars (\$1,250.00) to install an overhead garage door at the highway barn. The Selectmen recommend this appropriation.

Article 15 - To see if the Town will vote to raise and appropriate the sum of Three Thousand Fifty Dollars (\$3,050.00) for the purchase of a base radio for the Fire Department. The Selectmen do not recommend this appropriation.

Article 16 - To see if the Town will vote to raise and appropriate the sum of Six Hundred Dollars (\$600.00) to purchase a water pump for a well to be drilled by the Fire Department. The Selectmen recommend this appropriation.

Article 17 - To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to repair the stone retaining wall on the Church Street side of the Village Cemetery. The Selectmen do not recommend this appropriation.

Article 18 - To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of repairing the stone retaining wall on the Church Street side of the Village Cemetery and to raise and appropriate the sum of Five Thousand (\$5,000.00) to be placed in this fund. The Selectmen do not recommend this appropriation.

Article 19 - To see if the Town will vote to urge our representatives to the General Court of New Hampshire and the United States Congress to pass laws reforming electoral campaign financing, thus returning the political process to the will of the people and encouraging the participation of candidates with great ability and limited means. Measures to accomplish this may include, but not limited to, the following:

- 1. Sharp limitations on all forms of contributions to candidates, including soft money contributions (contributions to political parties);
- 2. Maximum spending limits per election linked to geographic and demographic makeup of each state and district, such as \$1.00 per voter;
- 3. Sharp limitations on all forms of spending to influence elections, including independent expenditures;
- 4. Sharp limitations on contributions to and spending by political action committees; and
- 5. Remedies, such as free broadcast time, postal subsidies, and democratic (public) financing, to balance inequities between credible candidates, incumbent and challenger, rich and poor.

Article 20 - To act upon other business that may legally come before the meeting.

Given under our hands and seal, this twelfth day of February in the year of our Lord, nineteen hundred and ninety-six.

Joseph N. Feuer

Ronald J. Karvosky

Gail F. Pratt
SELECTMEN

A true copy of Warrant, attest:

Joseph N. Feuer

Ronald J. Karvosky

Gail F. Pratt
SELECTMEN

SOURCES OF REVENUE

Source	1995 Estimate	1996 Actual	1996 Estimate
<u>TAXES</u>			
Yield Taxes	\$5,000.00	\$4,102.00	\$5,000.00
Interest & Penalties on Taxes	21,000.00	20,070.00	21,000.00
Other Taxes	.00	.00	.00
Land Use Change Penalties	.00	.00	.00
<u>INTERGOVERNMENTAL REVENUES</u>			
Shared Revenue - Block Grant	18,236.00	18,001.00	18,000.00
Shared Revenue - Rooms and Meals Tax	3,558.00	8,844.00	.00
Highway Block Grant	33,458.00	33,609.00	31,542.00
Reim. A/C State-Federal Forest Land	626.00	626.00	600.00
Other Reimbursements	1,710.00	150.00	.00
<u>LICENSES & PERMITS</u>			
Motor Vehicle Permits	48,000.00	50,895.00	50,000.00
Dog Licenses	1,300.00	1,292.00	1,300.00
Business Licenses, Permits & Filing Fees	1,000.00	948.00	1,000.00
<u>CHARGES FOR SERVICES</u>			
Income from Departments	.00	.00	.00
Sale of Culverts	.00	.00	.00
Other	1,670.00	1,712.00	1,700.00
<u>MISCELLANEOUS REVENUES</u>			
Interest on Deposits	4,100.00	4,698.00	4,600.00
PLIT and Workers' Comp Premium Refunds	15,050.00	16,460.00	15,000.00
Sale of Town Property	100.00	410.00	.00
Sale of Cemetery Plots	.00	.00	.00
Other	700.00	750.00	.00
<u>OTHER FINANCING SOURCES</u>			
Proceeds - Long Term Notes	.00	.00	.00
Withdrawal - Capital Reserve	334.00	334.00	.00
<u>TOTAL REVENUES & CREDITS</u>	<u>\$155,842.00</u>	<u>\$162,901.00</u>	<u>\$149,742.00</u>

WELFARE			
General Assistance	\$ 400.00	\$.00	\$ 400.00
CULTURE & RECREATION			
Library	9,441.00	9,380.00	9,708.00
Parks & Recreation	200.00	.00	100.00
Patriotic Purposes	400.00	438.00	300.00
Conservation Commission	150.00	.00	175.00
DEBT SERVICE			
Principal of Long Term Bonds & Notes	12,747.00	12,747.00	12,747.00
Interest Expense - Long Term Bonds & Notes	.00	.00	.00
Interest Expense - Tax Anticipation Notes	5,500.00	723.00	3,000.00
CAPITAL OUTLAY			
Heavy Highway Road Equipment	.00	.00	.00
Restoration of Town Records	900.00	433.00	.00
Sand Pond Road Paving	22,600.00	22,600.00	.00
Marlow Hill Road Guardrail	2,000.00	746.00	.00
Sand Pond Road Culvert	5,000.00	4,640.00	.00
Village Cemetery Mapping	1,991.00	1,991.00	.00
Police Station Garage	3,300.00	440.00	.00
Fire Station Roof	3,000.00	2,493.00	.00
Fire Department Pump	2,500.00	1,786.00	.00
Police Department Radar	2,400.00	1,220.00	.00
MISCELLANEOUS			
Cemetery Trust Fund	.00	250.00	.00
TOTAL APPROPRIATIONS	\$324,989.00	\$340,650.00	\$306,532.00
Less: Amount of Estimated Revenues, Exclusive of Taxes			\$149,742.00
Amount of Taxes to be Raised			\$156,790.00
(Exclusive of School & County Taxes)			

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES
AS OF DECEMBER 31, 1995

	<u>Appropriations</u>	<u>Reimbursement</u>	<u>Total Amt.</u>	<u>Expenditures</u>	<u>Under (Over)</u>
	\$	\$	\$	\$	Spent
Executive	13,930.00		13,930.00	17,018.00	(3,088.00)
Election, Reg. & Vital Statistics	4,684.00		4,684.00	4,946.00	(262.00)
Financial Administration	6,360.00		6,360.00	5,210.00	1,150.00
Revaluation of Property	.00		.00	.00	.00
Legal Expense	700.00		700.00	1,000.00	(300.00)
Personnel Administration	8,150.00		8,150.00	8,359.00	(209.00)
Planning & Zoning	600.00		600.00	563.00	37.00
General Government Building	8,500.00		8,500.00	7,565.00	935.00
Cemeteries	1,928.00		1,928.00	1,828.00	100.00
Insurance	28,000.00		28,000.00	25,754.00	2,246.00
Abatements & Refunds	.00		.00	4,867.00	(4,867.00)
Police Department	14,765.00		14,765.00	11,290.00	3,475.00
Fire Department	11,493.00		11,493.00	9,999.00	1,494.00
Emergency Management	50.00		50.00	.00	50.00
Building Inspection	100.00		100.00	.00	100.00
General Highway Department	107,600.00		107,600.00	137,740.00	(30,140.00)
Street Lighting	3,900.00		3,900.00	3,987.00	(87.00)
Solid Waste Disposal	39,700.00		39,700.00	39,339.00	361.00
Health Department	2,000.00		2,000.00	1,298.00	702.00
Welfare General Assistance	400.00		400.00	.00	400.00
Library	9,441.00		9,441.00	9,380.00	61.00
Parks & Recreation	200.00		200.00	.00	200.00
Patriotic Purposes	400.00		400.00	438.00	(38.00)
Conservation Commission	150.00		150.00	.00	150.00
Principal/Lng Term Bonds/Notes	12,747.00		12,747.00	12,747.00	.00
Int./Lng Term Bonds/Notes	.00		.00	.00	.00
Int. Exp.-Tax Anticipation Notes	5,500.00		5,500.00	723.00	4,777.00

	\$	\$	\$
Heavy Highway Road Equipment	.00	.00	.00

Capital Outlays:

21

SCHEDULE OF TOWN PROPERTY
As of December 31, 1995

<u>Description</u>	
Jones Hall, Land & Building	\$135,800.00
War Memorial	900.00
Furniture & Equipment	50,000.00
Police Department Equipment and Vehicle	20,000.00
Fire Station Land & Building	70,000.00
Fire Department Equipment and Vehicles	180,000.00
Highway Department Land & Building	30,000.00
Highway Department Equipment and Vehicles	150,000.00
Town Commons - Marlow Hill	16,200.00
Town Pound - Route 123	1,300.00
Property - Marlow Hill Road	7,300.00
Town Office	56,700.00
Gravel Pit - Washington Road	19,100.00
Property - Miller Road	20,400.00
Cemeteries	.00
Property - Gustin Pond Road (Cathers)	9,500.00
Property - Route 123	.00
Property - Jay Allen Road (Pederson)	3,100.00
Property - Church Street (Goessling)	2,700.00
Property - Sand Pond Road (Galloway)	200.00
Property - Whittemore Road (McNutt)	37,100.00
Property - Cross Street (Benson)	8,700.00
Property - Route 10 North (Kugler)	25,000.00
Property - Route 10 North (Mahoney)	22,800.00
Property - Route 10 North (Dalkas)	25,600.00
	<u>\$892,400.00</u>

SUMMARY INVENTORY OF VALUATION
As of December 31, 1995

	<u>1994</u>	<u>1995</u>	Increase (Decrease)
Land in Current Use	\$507,601.00	\$864,959.00	\$357,358.00
Land, Improved & Unimproved	6,234,997.00	11,102,693.00	4,867,696.00
Buildings	13,164,212.00	18,793,000.00	5,628,788.00
Public Utilities	646,020.00	788,900.00	142,880.00
Mobile Homes, Trailers	<u>385,116.00</u>	<u>739,600.00</u>	<u>354,484.00</u>
TOTAL (before exemptions)	\$20,937,946.00	\$32,289,152.00	\$11,351,206.00
Less Elderly Exemptions	<u>143,750.00</u>	<u>133,900.00</u>	<u>(9,850.00)</u>
Net Valuation on which Tax Rate was Computed	<u>\$20,794,196.00</u>	<u>\$32,155,252.00</u>	<u>\$11,361,056.00</u>

MARLOW TAX COLLECTOR'S REPORT
Fiscal Year Ended December 31, 1995

	<u>DEBIT</u>		
	<u>1995</u>	<u>1994</u>	<u>1993 & 92</u>
Uncollected taxes as of 1/1/95			
Property		\$117,223.81	\$412.14
Land Use Change			
Yield			
Taxes Committed to Collector:			
Property	\$1,056,321.77		
Land Use Change			
Yield	4,820.60		
Utilities		3,108.38	
Added Taxes			
Property			
Overpayments			
Property		204.39	
Yield			
Interest Collected	<u>1,309.64</u>	<u>7,438.83</u>	<u>28.69</u>
 TOTAL DEBITS	<u>\$1,062,452.01</u>	<u>\$127,975.41</u>	<u>440.83</u>

	<u>CREDIT</u>		
Remitted to Treasurer during 1995			
Property	\$832,276.93	\$117,421.56	\$355.12
Land Use Change			
Yield	4,101.50		
Utilities		3,108.38	
Interest on Taxes	1,309.64	7,445.47	85.71
Discounts Allowed	14,304.61		
Deeded to Town	866.85		
Abatements Allowed			
Property	1,044.78		
Yield	66.50		
Land Use Change			
Overpayments Applied from 1994			
Property	24,230.84		
Uncollected Taxes as of 12/31/95			
Property	183,987.16		
Land Use Change			
Yield	<u>263.20</u>	<u>.00</u>	<u>.00</u>
 TOTAL CREDITS	<u>\$1,062,452.01</u>	<u>\$127,975.41</u>	<u>440.83</u>

SUMMARY OF UNREDEEMED TAXES
For Fiscal Year Ended December 31, 1995

	<u>DEBIT</u>			
	<u>On Levies Of:</u>			
	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991 & 90</u>
Balance of Unredeemed Taxes as of 1/1/95		\$46,828.97	\$20,246.78	\$444.95
Liens Executed to Town During Fiscal Year	\$47,364.84			
Added Costs	633.00			
Interest Collected	<u>1,140.48</u>	<u>3,398.87</u>	<u>5,730.56</u>	<u>125.51</u>
TOTAL DEBITS	<u>\$49,138.32</u>	<u>\$50,227.84</u>	<u>\$25,977.34</u>	<u>\$570.46</u>
	<u>CREDIT</u>			
	<u>1994</u>	<u>1993</u>	<u>1992</u>	<u>1991 & 90</u>
Remitted to Treasurer During Fiscal Year				
Redemptions	\$15,892.98	\$17,881.71	\$ 18,991.04	\$398.95
Interest & Cost	1,390.48	3,648.87	6,018.85	171.51
Adjustment			28.50	
Deeded to Town	1,119.03	1,114.86	938.95	
Unredeemed Taxes as of 12/31/95	<u>30,735.83</u>	<u>27,582.40</u>	<u>.00</u>	<u>.00</u>
TOTAL CREDITS	<u>\$49,138.32</u>	<u>\$50,227.84</u>	<u>\$25,977.34</u>	<u>\$570.46</u>

DETAILED STATEMENT OF EXPENDITURES AS OF DECEMBER 31, 1995

Executive	\$ 17,018.38
Election, Registration & Vital Statistics	4,945.96
Financial Administration	5,209.75
Revaluation of Town Property	.00
Legal Expense	1,000.00
Personnel Administration	8,358.92
Planning & Zoning	563.53
General Government Building	7,564.81
Cemeteries	1,828.00
Insurance	25,754.00
Abatements & Refunds	4,866.86
Duplicate Payments	2,133.83
Police Department	11,289.62
Fire Department	9,999.34
Emergency Management	.00
Building Inspection	.00
General Highway Department	137,739.70
Street Lighting	3,987.33
Solid Waste Disposal	39,339.54
Health Department	1,298.00
Welfare General Assistance	.00
Library	9,379.88
Parks & Recreation	.00
Patriotic Purposes	438.22
Conservation Commission	.00
Principal - Long Term Bonds & Notes	12,747.48
Interest Expense - Long Term Bonds & Notes	.00
Interest Expense - Tax Anticipation Notes	722.22
Payment to Capital Reserve -	
Heavy Highway Road Equipment	.00
Capital Outlays:	
Police Garage	439.59
Marlow Hill Road	746.50
Town Revaluation	33,000.00
Restoration of Town Records	433.00
Sand Pond Road	22,600.00
Sand Pond Road	4,640.24
Fire Station Roof	2,492.44
Fire Department Pump	1,786.00
Police Department Radar Unit	1,220.00
Village Cemetery Mapping	1,991.00
Cemetery Fund	250.00
Taxes Bought by Town	47,364.84
County Tax	85,706.00
School District	730,400.00
Transfers to Investments Accounts	.00
Payment of Tax Anticipation Notes	250,000.00
Total Selectmen's Orders	<u>\$1,489,254.98</u>

REPORT OF THE TOWN CLERK
Margery G. Davis
January 1, 1995 to December 31, 1995

Motor Vehicle Permits		\$50,895.00
Motor Vehicle Titles		272.00
Marriage Licenses		180.00
Filing Fees		7.00
Copies of Vital Records		62.00
Dog Licenses		
State Fees	\$312.00	
24 Males at \$7.00	168.00	
16 Females at \$7.00	112.00	
54 Spayed females at \$4.50	243.00	
61 Neutered males at \$4.50	274.50	
7 Kennel licenses	113.00	
13 Over age 65 at \$2.00	26.00	
Penalties	<u>43.00</u>	<u>1,291.50</u>
Total Remitted to Treasurer		<u><u>\$52,707.50</u></u>

REPORT OF TOWN TREASURER
For Fiscal Year Ended December 31, 1995

Tax Collector - Margery G. Davis		\$1,032,490.54
Town Clerk - Margery G. Davis		52,707.50
<u>State of New Hampshire</u>		
Highway Block Grant	33,608.98	
Forest Land	625.72	
Forest Fire Warden Fees	40.50	
NH Revenue Sharing	18,001.04	
Rooms & Meals Tax	<u>8,844.44</u>	
		61,120.68
<u>Permits & Fees</u>		
Current Use Fees	99.24	
Pistol Fees	250.00	
Building Permits	<u>78.00</u>	
		427.24
<u>Sale of Town Property</u>		
Tax Blotter	65.00	
Culverts	325.00	
Cemetery Marker	20.00	
Zoning Regulations	4.00	
Town Report	<u>5.00</u>	
		419.00
<u>Cemeteries</u>		
Plot - Cemetery		.00
<u>Services</u>		
Copier		32.65
<u>Police Department</u>		
Witness Fee		110.06
<u>Other</u>		
Franchise Fee-Highland Communication		.00
<u>Reimbursements</u>		
Marlow Ambulance-Insurance	.00	
Planning Board	17.00	
Transfer Station Costs	1,653.32	
Blasting-Ronayne	750.00	
PLIT-Vehicle Insurance	<u>700.00</u>	
		3,120.32

Dividends, Interest & Contributions

PLIT Insurance Dividend	6,214.76
Comp Funds of NH Dividend	7,600.82
"Now" Account Interest	2,739.39
Comp Funds of NH Interest	<u>1,944.31</u>

18,499.28

Loan Account

Loan in Anticipation of Taxes

250,000.00

Capital Reserve Funds

Principal	18,685.00
Interest	<u>633.60</u>

19,318.60

Total Receipts

\$1,438,245.87Summary

Balance Fleet Bank NH - 1/1/95	\$ 186,928.24
Total Receipts - 1995	1,438,245.87
Withdrawn Investment Accounts	<u>95,080.75</u>
Total	1,720,254.86
Less Selectmen's Orders	<u>1,489,254.98</u>
Balance Fleet Bank NH - 12/31/95	\$230,999.88

Cheshire County Savings Bank

Balance - 1/1/95	58,537.60
Deposits	.00
Interest	1,022.92
Withdrawals	<u>(58,495.59)</u>
Balance - 12/31/95	1,064.93

Savings Bank of Walpole

Balance - 1/1/95	36,651.82
Deposits	.00
Interest	1,023.93
Withdrawals	<u>(36,585.16)</u>
Balance - 12/31/95	<u>1,090.59</u>

Total Cash Balance - 12/31/95

\$233,155.40

Carol J. Stewart
Treasurer
Town of Marlow

REPORT OF LIBRARY TREASURER

Cash on hand 1/1/95	\$ 5,019.52	
Town appropriation	4,400.00	
Money for lost books	44.44	
Interest (NOW Acct.)	51.58	
Copier Receipts	<u>189.50</u>	
		\$ 9,705.04
Books	\$ 3,583.02	
Supplies & Postage	674.45	
Phone	397.56	
Computer	1,700.00	
Programs	<u>168.00</u>	
		<u>6,523.03</u>
Balance on hand 12/31/95		\$ <u><u>3,182.01</u></u>
<u>Petty Cash</u>		
<u>Receipts</u>		
Balance 1/1/95	\$ 5.27	
Fines	45.03	
Book Sales	<u>10.38</u>	
		\$ 60.68
<u>Expenditures</u>		
Books	12.02	
Supplies	7.70	
Postage	<u>21.14</u>	
		<u>40.86</u>
Balance 12/31/95		\$ <u><u>19.82</u></u>
<u>Copier Receipts</u>		
Balance 1/1/95	\$ 33.91	
Copies	<u>176.95</u>	
		\$ 210.86
<u>Copier Expenses</u>		<u>6.99</u>
Balance 12/31/95		\$ <u><u>203.87</u></u>

MARLOW PUBLIC LIBRARY ANNUAL REPORT

The computer that the Library purchased, using a combination of funds from Project Access Grant and the town, is up and running. We thank Tracey Messer and PC Connection for allowing us to purchase everything we needed with the funds we had.

The Library also purchased a book rack for paperback books using money earned over the years from coffee shops, etc.

Programs held at the Library included our 6th Annual Games Night and Little Red Wagon. The CHILIS theme for summer reading was "Saddle Up a Good Book." Participants constructed a covered wagon, made cowboy hats and vests and went on a field trip to the American Stage Festival Theatre to see "Huck Finn."

A big thank you to all those who volunteered to work at the Library, especially Tim Strickland for setting up the computer. Your help is always greatly appreciated.

Respectfully submitted,
Jeanne Kennedy, Chair
Patricia Strickland, Librarian
Maria Baril, Secretary
Cynthia Dale, Treasurer
Rose Foote
Becky Sharp

MARLOW VOLUNTEER FIRE DEPARTMENT ANNUAL REPORT

Marlow Fire Department responded to 41 incidents in 1995. This is a large increase from the 29 incidents of 1994. Part of this is due to the number of severe storms Marlow experienced in 1995.

Chimney Fires	4
Dwelling Fires	1
Building Fires	1
Motor Vehicle Fires	3
Mutual Aid to Other Towns	4
Public Utility	8
Motor Vehicle Accidents	7
Public Assist	4
Cover Other Towns	3
False Alarms	5
Activate Emergency Mgmt	1

The new E-911 system came on line in July. However, Marlow should continue to use the old 352-1100 emergency number until the mapping, street naming, and house numbering can be completed. This process is behind schedule and should be completed by the New Hampshire E-911 Bureau within the next year. The E-911 system, when completed, will, hopefully, help the fire department provide faster responses to incidents.

Marlow Fire Department once again has an auxiliary. They got off to a strong start under the leadership of Deb Marcotte and already have been a great help both at incidents and at the station.

Work by the department and auxiliary has begun on an addition at the rear of the fire station to house our two forestry units. This will finally put all Marlow fire equipment in one building. We would like to add to this to include a training room. The fire department and auxiliary intend to run a series of fund raisers to raise money for materials instead of asking for taxpayers' money. We would be grateful for any donations of money, building materials, or labor for this project. Also, support at our fund-raisers would be greatly appreciated.

Respectfully submitted,
Thomas F. Foote
Fire Chief
446-3313

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

In calendar year 1995, our three (3) leading causes of fires were Children, Non-Permit fires not properly extinguished and Smoking Materials.

Please help your town and state forest fire officials with fire prevention. New Hampshire State Law (RSA 224:27) requires that, "No person, firm or corporation shall kindle or cause to be kindled any fire or burn or cause to be burned any material in the open, except when the ground is covered with snow, without first obtaining a written fire permit from the Forest Fire Warden of the town where the burning is to be done."

Violations of RSA 224:27 II and other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail and you are liable for all fire suppression costs.

To aid your Forest Fire Warden, Fire Department and State Forest Fire Officials, contact your local Warden or Fire Department to find out if a permit is required. This also helps to prevent unnecessary response to a controlled burn.

If you have any questions regarding New Hampshire forest fire laws, please contact your local Forest Fire Warden, State Forest Ranger, or Division of Forests and Lands at 271-2217.

<u>Forest Fire Statistics</u>	<u>1995</u>	<u>Fires Reported by County</u>	
Number of fires reported to State for Cost Share Payment	465	Belknap	11
Acres burned	437	Carroll	50
Suppression cost	\$147,000+	Cheshire	39
		Coos	17
		Grafton	26
<u>Fires Reported by Lookout Towers (1995)</u>		Hillsborough	71
Fires Reported	555	Merrimack	49
Visitors	26,165	Rockingham	106
		Strafford	78
		Sullivan	18

Local communities and the State share the cost of suppression on a 50/50 basis. The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid the quick response from the local fire departments.

"REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!"

There were no grass fires or brush fires in Marlow during 1995. Let's make 1996 the same. 62 permits were issued during 1995. For fire permits and information, call 446-3313.

Respectfully submitted
Robert Stewart
Forest Ranger

Thomas F. Foote
Forest Fire Warden

HOME HEALTH CARE AND COMMUNITY SERVICES, INC.
REPORT TO THE TOWN OF MARLOW
JANUARY, 1, 1995 TO DECEMBER 31, 1995
ANNUAL REPORT

In 1995, Home Health Care and Community Services continued to provide home care and community services to the residents of Marlow. The following information represents Home Health Care and Community Services' activities in your community in 1995.

SERVICE REPORT

SERVICES OFFERED

SERVICES PROVIDED

Nursing	225 Visits
Child Health Nursing	0 Visits
Physical Therapy	7 Visits
Speech Pathology	0 Visits
Occupational Therapy	0 Visits
Homemaker	913 Hours
Home Health Aide	363 Visits
Adult In-Home Care	2,301 Hours
Medical Social Worker	0 Visits
Outreach	0 Visits
Nutritionist	0 Visits
Office Visits	0 Visits
Child Health Program	1 Child
Health Promotion Clinics	4 Clinics
Total Unduplicated Residents Served: 23	

In addition to the above listed activities, child health clinics, health promotional clinics and telephone consultations were made available to your residents throughout the year. Town funding, in part, supported these additional services.

FINANCIAL REPORT

The actual cost of all services provided in 1995 with all funding sources is projected to be \$79,663.37.

The total cost of services provided for a partial fee, or at no charge to residents in Marlow in 1995 is \$650.00 for home care.

For 1996, we recommend an appropriation of \$750.00 to continue home care services at the current level.

Thank you for your consideration.

HOME HEALTH CARE AND COMMUNITY SERVICES, INC. SERVICES AVAILABLE TO MARLOW RESIDENTS

Home Health Care and Community Services (HCS) offers a variety of services in Marlow. From prenatal care to hospice services, HCS can provide home health and wellness care to residents of all ages and circumstances. Here's just a sampling of HCS services:

Visiting Nurse - A registered nurse can come to the home to provide care after a hospital stay or to treat a chronic illness. Nurses can even make home visits to new mothers who leave the hospital under early discharge programs. Doctor's orders are needed to provide care.

Home Health Aides and Homemakers - Home health aides provide personal care, such as assistance with bathing, dressing and therapeutic exercises to those who are homebound. Homemakers can help with grocery shopping, laundry, light housekeeping and tasks that are essential to help a person to maintain their independence at home.

Well Child Clinic - Physical exams, immunizations, nutrition counseling, and developmental assessments are available to income eligible families with children from newborn to age ten. Immunization clinics are offered to children up to age seventeen, regardless of family income.

Hospice Alliance at HCS is a Medicare certified hospice program supporting terminally ill patients who choose to die in the comfort and dignity of their own home. Care is provided by nurses, home health aides, other health care professionals and volunteers. HCS offers training programs for volunteers in the spring and fall; if you are interested in becoming a volunteer call us!

Community Clinics - A registered nurse is available in Marlow at the Library at various times to check blood pressures for residents of all ages. There is no charge for this service. HCS also offers other services at this clinic in the fall for a minimal fee.

HCS is always happy to answer questions about home care services.

Call us at 352-2253 or 1-800-541-4145
A United Way Agency

MONADNOCK FAMILY SERVICES
CENSUS REPORT
10/1/94 TO 9/30/95
MARLOW

<u>Age</u>	<u>Number</u>
Adults	14
Children	8
Elderly	0

<u>Gender</u>	
Female	7
Male	15

<u>Insurance</u>	
Self-pay	10
Medicare	1
Medicaid	0
Other insurance	11

Clients Seen	22
--------------	----

Number of Visits	109
------------------	-----

<u>Diagnosis</u>	
Substance Abuse Disorders	6
Affective Disorders	3
Adjustment Disorders	12
Personality Disorders	1

<u>Referral Sources</u>	
Self	8
School	1
Other Psychiatric Facility	1
Law Enforcement/Correction	4
Private MH Practice	1
Employee Assistance Program	1
Other	3
Unknown	3

MARLOW EMERGENCY MANAGEMENT

1995 was a busy year for Emergency Management. The New Emergency Operations Center, now located in the Fire Station, was activated using the revised plan completed in June. On the night of Friday, July 28, we experienced torrential rains that washed out the Honey road, Sergeant road, and Jay Allen Road as well as portions of Washington Pond road and Route 10, which remained closed for several hours. The electrical storm and flooding that followed tested the ability of the town's responding agencies to keep communications and emergency services operating throughout the event.

The fire department responded to several calls during the height of the storm and town highway, police, fire and ambulance remained on stand by throughout the night. Southwestern Mutual Aid worked to dispatch surrounding towns to several calls, but the importance of good town based communications became the critical link in the localized disaster. Fire personnel combed the town and radioed back reports of conditions they found. Status of town's telephone service, electrical service, road accessibility and flooding conditions were updated at the Emergency Operations Center where interdepartmental efforts were coordinated.

Although the storm caused a lot of damage to our roads and flooding damaged several residences, there was no loss of life or reported injuries. I want to thank Assistant Fire Chief, Donald Blanchard for his help in establishing operations. He, along with Fire Chief, Tom Foote, assured that the focus and efforts of agencies were efficiently coordinated as reports came in and the magnitude of the event became evident. The Emergency Operations Center was deactivated in the early hours of July 29, but Town Highway and Fire personnel worked throughout the day to reduce flooding and make roads passable. The disaster demonstrated the successful implementation of our local emergency management plan, as well as the ability of Marlow to operate independently, when cut off from area resources under severe circumstances.

Respectfully Submitted,

David Smith
Emergency Management Director

REPORT OF TOWN AUDITOR

The audit of the financial records for the year 1994 has been completed as of March 13, 1995. All of the cash book entries were verified with both the checkbook and the savings accounts. I found all the Town Treasurer's books and records to be in very good order.

All Tax Collector records and receipts were accounted for and found accurate. The Auditor's verification notices were mailed out to anyone who owed taxes as of December 31, 1995.

The Town Clerk's records were also found to be in order with all the dog licenses and motor vehicle permits accounted for, as were the marriage licenses that were issued.

The Trust Fund accounts were examined and found to be in order.

The Library records were found to be in very good order with all the receipts numerically in agreement with the numbers of the corresponding checks. This made the audit go much faster.

All of the financial records for the Town of Marlow were found to be accurate. This audit was conducted in accordance with State RSA Regulations.

Donna L. Knight
Town Auditor

MARLOW POLICE DEPARTMENT POLICE REPORT FOR 1995

I would like to thank the selectmen for their much appreciated support this past year, and also the other town agencies for their support and assistance at emergency scenes throughout this past year.

Your Police Department answered 423 calls, made 6 arrests, spent 84 hours in court, patrolled our highways 245 hours, spent 116 hours on investigations. Patrol time was up 20 hours. Investigations went down by a decrease of 43 hours. This indicates a decrease of activity from 1994 to 1995!

BREAKDOWN OF THIS YEAR'S CASE LOAD:

Alarms Answered	5	Medical Assistance	2
Assist Outside Agencies	6	Motor Vehicle Unlocks	2
Animal Complaints	39	Protective Custody	3
Assist Town Agencies	8	Suspected Persons	12
House Checks	14	Suspected Vehicles	25
Assist Other Police Dept.	40	Temporary Restraining Orders	6
Building Checks	18	Found Property	2
Home Security	10	Assist Public	18
Juvenile Complaints	23	Missing Persons	2
Assist Other Police Officers	8		
<hr/>			
Accidents	24	Motor Vehicle Arrests	2
Persons Injured	2	DWI/Drugged Drivers	6
Motor Vehicle Complaints	33	OHRV Complaints	5
<hr/>			
Arson	1	Disturbances	12
Assault	5	Domestic	17
Burglary	8	Fugitive From Justice	1
Criminal Mischief	12	Harassment	12
Criminal Threat	7	Thefts	20
Criminal Trespass	9	Unwanted Person	4

The Old Ambulance Garage is being turned into the Police Station. At this time the new siding is on and the inner walls, where the office will be, are torn out in order to install insulation. The cruiser will be housed there by February 1, 1996.

The new/used radar unit is in. We applied to the N. H. Highway Safety Council to split the price of a new unit, but were turned down because their rules say that they cannot replace an old unit, but would help purchase a new unit for a cruiser that did not have one. As a result, we purchased a used Custom Trooper KR-10SP.

This past year we saw a lot of change in our staff. Ken Avery moved on to become the Chief of Police in Gilsum. I would like to thank Ken for all his hard work over the past 7 years as my sergeant. He did a great job and always seemed to be there when I needed him. Good luck Ken in your new position! It's a good reflection on Marlow when one of our officers is asked to become the chief of another town. This started a chain reaction, Brandon Little moved up to the #212 badge position and Dave Conley was reappointed onto the Police Department to fill the #213 badge position. Congratulations to both!

Once again, I thank everyone for their support in enabling us to become more professional in our duties as each year passes.

Respectfully Submitted,
Philip D. O'Brien, Sr.
Chief of Police

PLANNING BOARD REPORT

This past year has been fairly quiet on the Planning Board. Our major activity was the preparation of the new booklet containing the revisions to the Zoning Ordinances that were approved by successive Town Meetings over the last few years. This is the first new booklet in ten years and brings the ordinances up to date. Copies are available at the town offices. Furthermore, as a result of a question arising over the regulation of a town gravel pit, the board was better able to clarify its responsibility in that role with the help of an official from the State Office of Environmental Services. This year, we welcomed our newest member, Susan Sylvia, who has already performed invaluable as our recording secretary and who will continue in that job.

We look forward to another year of service to this town.

Respectfully submitted,
Peter Eisenstadter, Chairman

ANNUAL REPORT MARLOW CONSERVATION COMMISSION

As inhabitants of this planet, we are all anxious to preserve it for ourselves and our children. One of the most important acts of preservation involves the care of our wetlands. Unfortunately, few of us realize this or are even aware of their destruction. In order to avoid any violations of state or local wetlands ordinances, we encourage everyone considering development or landscape alteration to obtain information from the Conservation Commission. We also urge all citizens to report any suspected violations to the proper authorities.

Respectfully submitted,
Marlow Conservation Commission
Robert Sharp
Rose Foote

REPORT OF MARLOW AMBULANCE SQUAD

The Marlow Ambulance would like to thank the townspeople for the donations made to us for the purchase of a Marquette Defibrillator. We have used it for monitoring patients with chest pains or having difficulty breathing.

We have had a busy year with 136 calls for our ambulance. Here is the breakdown of these calls:

<u>Town</u>	<u>Transports</u>	<u>Non-transports</u>
Marlow	34	10
Alstead	2	1
Lempster	32	10
Gilsum	36	5
Stoddard	5	1

We now have a current roster of 9 EMT's, 1 EMTI, 3 Advanced First Aiders and 3 drivers that are available. We have two of our firefighters now taking a First Responders class so they can be licensed to go with the ambulance.

Even with all these active people working on our ambulance, during the daytime hours (7:00am-5:00pm) we are still a little short handed. So if we do come to your house during the day, there may be some Lempster Rescue people responding to assist us.

If you would like further information on our Squad, please feel free to stop by the Fire Station on a Monday night and talk to us.

Loretta E. Hull
Marlow Ambulance
Captain/President

TRUSTEES OF TRUST FUNDS

The Trustees of Trust Funds and Cemetery Committee had a rather busy year. Soon after Town Meeting, two of us attended a workshop held in Concord that was sponsored by the Department of Justice, Office of Attorney General, Charitable Trust Unit and prepared by Terry M. Knowles, Registrar. This was a very informative workshop, and we felt that we learned a good deal from it. In particular, even though we can, and do, act as Trustees of Trust Funds and also as Cemetery Trustees (official caretakers of the town cemeteries), we must be elected separately to each position; hence, you will note the separate listings on the official ballot at the polls.

Under the able direction of the Sexton the usual mowings took place at both the Village and the West Cemeteries. Once again, Thank you, Rupert!

As per your vote at last year's Town Meeting, we were able to get the Village Cemetery completely and efficiently mapped. Please stop in at the town office and ask to see the results. We are very pleased with the completion of this project, and thank you, the voters for making this possible. We will realize its value more and more as time goes on.

No work was accomplished this year on the Sargent Road Cemetery, but this is an ongoing project, and we hope for more progress in 1996.

We ask for your help in enabling us to make some much needed repairs on the stone wall on the Church Street side of the Village Cemetery and hope to have much more exact estimates and figures to give you at the 1996 Town Meeting.

We thank you for the affirmative vote of acceptance of the New Cemetery By-Laws and again point out that it is now mandatory that all lots without Perpetual Care (those purchased before 1975) must be funded with at least \$150.00 in Trust Funds. If you own or have charge of such a lot, this is your responsibility.

Regarding the Capital Reserve Funds, the Financial Report of these funds pretty much says it all. There does not seem to be much more to report on them.

Respectfully Submitted,
Trustees of Trust Funds and Cemetery Committee

Marguerite A. Rhoades
Horace T. Howland
Frances Strickland

REPORT OF THE TRUSTEES OF TRUST FUNDS FOR FISCAL YEAR ENDED DECEMBER 31, 1995

Name of Fund	Balance 1/01/95	New Funds	Gains Losses	Balance 12/31/95	Balance Income 1/01/95	Income	Expended	Balance Income 12/31/95
Cemetery								
Common Trust #1	\$26,371.62	\$250.00	\$26.17	\$26,647.79	\$2,940.98	\$1,421.11	\$1,724.00	\$2,638.10
George E. Reed	212.84	.00	.21	213.05	1,932.98	113.57	.00	2,046.54
Amos Russell Lot	105.58	.00	.10	105.68	31.36	6.79	.00	38.14
Waldo & Marian Perkins	1,064.20	.00	1.06	1,065.26	1,112.38	110.95	.00	1,223.32
West Cemetery Trust	2,128.42	.00	2.11	2,130.53	1,173.11	165.71	.00	1,338.82
Sargeant Road Trust	2,128.42	.00	2.11	2,130.53	2,224.75	221.89	.00	2,446.64
Library								
C. B. Howard	53.21	.00	.05	53.26	2.26	2.62	2.25	2.63
Irene & Waldo Russell	22,220.87	.00	22.06	22,242.93	21,475.10	2,223.00	.00	23,698.10
Perkins New Library Fund	.00	.00	.00	.00	.00	.00	.00	.00
School								
ASA Way	476.23	.00	.47	476.71	20.21	23.47	20.21	23.47
Fred P. Whittemore	1,708.23	.00	1.70	1,709.92	72.50	84.17	72.50	84.17
School Fund	1,069.79	.00	1.06	1,070.85	45.40	52.71	45.40	52.71
TOTALS	\$57,539.41	\$250.00	\$57.11	\$57,846.52	\$31,031.02	\$4,425.98	\$1,864.36	\$33,592.64
Capital Reserve Funds								
Heavy Highway Road	\$40,100.00	\$.00	\$0.00	\$40,100.00	\$6,186.05	\$3,010.76	\$0.00	\$9,196.81
Equipment								
School Expendable								
Trust/Over Budget								
Tuition Expenses	12,973.12	31,760.16	.00	44,733.28	1,064.82	1,000.12	.00	2,064.94
Future Town Revaluation	6,000.00	.00	6,000.00	.00	12,985.26	333.34	13,318.60	.00
TOTALS	\$59,073.12	\$31,760.16	\$6,000.00	\$84,833.28	\$20,236.13	\$4,344.22	\$13,318.60	\$11,261.75

New Cemetery Trust Fund received in 1995 was from Mabel Willis for Robert Willis on January 30, 1995.

VITAL STATISTICS 1995

BIRTHS

<u>Name</u>	<u>Date</u>	<u>Parents</u>	<u>Place of Birth</u>
Gabrielle Lauren	February 16	Ronald N. Kendall Pamela J. Kendall	Keene
Alya Paige	March 20	David R. Lippold Shelley M. Lippold	Peterborough
Grace Isabelle	May 1	Jonathan G. Sylvia Susan J. Sylvia	Lebanon
Madison Whittier	May 26	Tracy W. Messer Lisa K. Messer	Lebanon
John Angus	August 30	Terry R. Peets Kathy L. Peets	Keene

MARRIAGES

<u>Name</u>	<u>Date</u>	<u>Residence</u>
Allen Scott Tomasko Nancy Lynn Champney	July 15	Marlow Marlow
David William Tardiff Gretchen Ann Yantiss	August 26	Marlow Marlow
Christopher Martin Bates Jody Ann Dashner	October 7	Marlow Marlow
Daryl Earl Davis Kathleen Ann Thompson	October 7	Marlow Marlow

DEATHS

<u>Name</u>	<u>Date</u>	<u>Place of Death</u>
Marie O. Poulin	February 18	Claremont
Franklin M. Pollard	April 4	Westmoreland
Ellen M. Elliott	May 8	Keene
Gerald L. Parker	June 26	Marlow
Leona R. Pollard	September 25	Keene
Vincent V. Sherman	December 3	Marlow
Alta E. Jacobson	December 31	Marlow

OFFICERS, AGENTS AND EMPLOYEES OF THE MARLOW SCHOOL DISTRICT

Joseph Scharf, Chair	Term Expires 1996
Arthur E. Andreasen	Term Expires 1997
Ann Dallas	Term Expires 1996
Richard C. Hebert	Term Expires 1997
Elizabeth A. Sharp	Term Expires 1998

N.H. SCHOOL ADMINISTRATIVE UNIT 29 ADMINISTRATION

Phillip G. McCormack, Ed.D.	Superintendent of Schools
Richard M. Pike	Assistant Superintendent for Towns
Paul L. Bartolomucci	Assistant Superintendent for Keene
Deane B. Haskell	Assistant Superintendent for Business
Patricia Trow Parent	Manager of Personnel Services
Bruce Thielen	Director of Special Education

STAFF

Richard Brewer	Teaching Principal/Grades 5-6
Gayle Reynolds	Secretary
Sally Allen	Grades 3-4
Sandy Cunningham	Kindergarten
Peg Gorges	Grades 1-2
Jeff Hastings	Physical Education
Carol Hill	Nurse
Jeanne Kennedy	Music/Teacher Aide
Cathy Towne	Special Education
Donna Treat	Art
Terri Vann	Guidance Counselor
Austin Carr	Maintenance
Terry Collard	Cook
Shirley Plumb	Custodian
Alice Tinker	Teacher Aide
Nancy Tomasko	Teacher Aide
Almut Yakoleff	Teacher Aide

OFFICERS

Norman Feuer	Moderator
Jonathan Sylvia	Treasurer
Barbara Briggs	Clerk
Plodzic & Sanderson	Auditor

ENROLLMENTS

Elementary:	Kindergarten - 13, Grade 1 - 7, Grade 2 - 11, Grade 3 - 7, Grade 4 - 17, Grade 5 - 4, Grade 6 - 11; totalling 70 pupils
Middle School:	Grade 7 - 8, Grade 8 - 13; totalling 21 pupils
High School:	Grade 9 - 11, Grade 10 - 11, Grade 11 - 7, Grade 12 - 8; totalling 37 pupils
	TOTAL ALL PUPILS: 128

COMPLIANCE STATEMENT

This school district receives federal financial assistance. In order to continue receiving such federal financial assistance, this school district will not discriminate in their educational programs, activities or employment practices on the basis of race, language, sex, age, or handicapping condition, under the provisions of Title IX of the 1972 Educational Amendments; Section 504 of the Rehabilitation Act of 1973.

Complaints regarding compliance with Title IX regulations should be submitted in writing to the Title IX liaison for School Administrative Unit 29, the Personnel Manager, 34 West Street, Keene, New Hampshire.

Complaints regarding compliance with Rehabilitation Act of 1973 - Section 504 should be submitted in writing to the Director of Special Education, 34 West Street, Keene, New Hampshire.

Phillip G. McCormack, Ed.D.
Superintendent of Schools

STATE OF NEW HAMPSHIRE

SCHOOL WARRANT

To the inhabitants of the school district in the Town of Marlow qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in the Town of Marlow on the 12th day of March, 1996, between the hours of 2:00 p.m. and 7:00 p.m. to act upon the following article:

ARTICLE 1. To choose all necessary school district officers:

- A member of the school board for the ensuing three years
- A member of the school board for the ensuing two years
- A moderator for the ensuing year
- A clerk for the ensuing year
- A treasurer for the ensuing year from July 1, 1996

Given under our hands at said Marlow, this 14th day of February, 1996.

A E Andreason

James J. J. J.

Chris Deller

E. O. Shays

R. D. C. Hilt

A True Copy Attest:

A E Andreason

James J. J. J.

Chris Deller

E. O. Shays

R. D. C. Hilt

STATE OF NEW HAMPSHIRE

SCHOOL WARRANT

To the inhabitants of the school district in the Town of Marlow qualified to vote in District affairs:

You are hereby notified to meet at the John D. Perkins, Sr. Elementary School in said district on the 14th day of March, 1996, at 7:30 p.m. to act upon the following articles:

ARTICLE 1: To hear the reports of agents, auditors, committees or officers chosen, and to pass any vote relating thereto.

ARTICLE 2: To see what sum of money the District will vote to fund the tuition trust fund established in 1993 with any unencumbered funds, if any, remaining on hand at the end of fiscal year ending June 30, 1996, or to take any other action in relation thereto. *(The school board supports favorable action on this warrant article.)*

ARTICLE 3: To see if the District will vote to raise and appropriate the sum of Four Thousand Five Hundred (\$4,500.00) Dollars to repair or replace the school's boiler, or to take any other action in relation thereto. *(The school board supports favorable action on this warrant article.)*

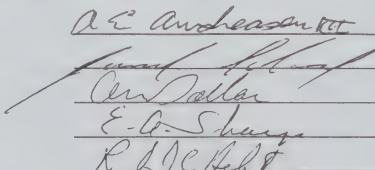
ARTICLE 4: To see what sum of money the District will vote to raise and appropriate for the support of schools, for the salaries for school district officials and agents, and for the statutory obligations of the District, or to take any other action in relation thereto. *(The school board supports favorable action on this warrant article.)*

ARTICLE 5: To see if the District will vote to ratify and be bound by the financial provisions of a proposed collective bargaining agreement between the Marlow School Board and the Marlow Education Association, covering the years 1996-1997, 1997-1998, and 1998-1999, wherein the increased costs for salary and benefits for 1996-1997 equals Ten Thousand Seven Hundred Thirty-Eight (\$10,738.00) Dollars, for 1997-1998 equals Nine Thousand Six Hundred Seventeen (\$9,617.00) Dollars, and for 1998-1999 equals Eight Thousand Eight Hundred Seventy-Two (\$8,872.00) Dollars, and to raise and appropriate the amount of Ten Thousand Seven Hundred Thirty-Eight (\$10,738.00) Dollars to fund the costs for the 1996-1997 school year, or to take any other action in relation thereto. *(The school board supports favorable action on this warrant article.)*

ARTICLE 6: To see what sum of money the District will vote to raise and appropriate to support the efforts of the Claremont Lawsuit Coalition, Inc., or to take any other action in relation thereto. *(The school board supports favorable action on this warrant article.)*

ARTICLE 7: To transact any other business which may legally come before this meeting.

Given under our hands at said Marlow, this 14th day of February, 1996.


A.C. Anderson
James H. Hough
Chris Dallon
E. G. Shays
R. B. Helt

MARLOW SCHOOL DISTRICT

**Marlow School Board
1996/97 PROPOSED BUDGET
Expense Accounts**

	1994/95	1995/96	1996/97	1995/96 to 1996/97	
	ACTUAL	BUDGET	PROPOSED	\$ Change	% Change
REG INSTRUCTION (1100)					
Salaries	\$113,406	\$119,593	\$117,670	(\$1,923)	-1.61%
Fringe Benefits	\$20,329	\$24,287	\$31,613	\$7,326	30.16%
Professional Services	\$225	\$400	\$1,400	\$1,000	250.00%
KMS & KHS Tuitions	\$316,385	\$328,703	\$365,594	\$36,891	11.22%
Student Field Trips	\$674	\$0	\$1,000	\$1,000	100.00%
Materials	\$7,236	\$7,665	\$5,707	(\$1,958)	-25.54%
Books & Periodicals	\$5,638	\$1,097	\$5,580	\$4,483	408.66%
Equip/Furniture	\$4,986	\$4,174	\$4,068	(\$106)	-2.54%
Totals	\$468,879	\$485,919	\$532,632	\$46,713	9.61%
SPECIAL ED (1200)					
Salaries	\$45,493	\$59,294	\$44,394	(\$14,900)	-25.13%
Fringe Benefits	\$6,741	\$8,065	\$11,491	\$3,426	42.48%
Professional Services	\$13,230	\$20,000	\$4,000	(\$16,000)	-80.00%
KMS & KHS Tuitions	\$26,018	\$24,925	\$35,002	\$10,077	40.43%
Tuitions Out-of-Dist.	\$51,183	\$32,035	\$19,906	(\$12,129)	-37.86%
Materials	\$134	\$200	\$200	\$0	0.00%
Books & Periodicals	\$5	\$100	\$100	\$0	0.00%
Equip/Furniture	\$0	\$200	\$200	\$0	0.00%
Totals	\$142,804	\$144,819	\$115,293	(\$29,526)	-20.39%
GUIDANCE SERVICES (2120)					
Salaries	\$401	\$2,360	\$2,360	\$0	0.00%
Fringe Benefits	\$31	\$200	\$200	\$0	0.00%
Eval & Placement	\$108	\$250	\$250	\$0	0.00%
Totals	\$540	\$2,810	\$2,810	\$0	0.00%
HEALTH SERVICES (2130)					
Salaries	\$2,292	\$2,360	\$2,360	\$0	0.00%
Fringe Benefits	\$191	\$200	\$200	\$0	0.00%
Nurses Mileage	\$19	\$50	\$50	\$0	0.00%
Health Supplies	\$18	\$100	\$100	\$0	0.00%
Totals	\$2,520	\$2,710	\$2,710	\$0	0.00%
STAFF DEVELOPMENT (2211)					
Course Reimburse	\$0	\$0	\$2,310	\$2,310	100.00%
Workshops/Seminars	\$1,309	\$1,090	\$2,000	\$910	83.49%
Totals	\$1,309	\$1,090	\$4,310	\$3,220	295.41%
MEDIA SERVICES (2220)					
Media Mebership	\$257	\$280	\$315	\$35	12.50%
Repairs to Equipment	\$292	\$600	\$600	\$0	0.00%
Library Supplies	\$0	\$25	\$25	\$0	0.00%
Library Books	\$2,526	\$3,394	\$4,988	\$1,594	46.97%
Totals	\$3,075	\$4,299	\$5,928	\$1,629	37.89%

	1994/95	1995/96	1996/97		
	ACTUAL	BUDGET	PROPOSED		
SCHOOL BOARD/SAU (2310/2320)					
Salaries	\$1,530	\$1,975	\$1,975	\$0	0.00%
Fringe Benefits	\$48	\$55	\$151	\$96	174.55%
Legal & Audit	\$4,334	\$3,200	\$3,200	\$0	0.00%
Liability Insurance	\$3,281	\$4,300	\$4,300	\$0	0.00%
Treasurer's Expense	\$85	\$150	\$150	\$0	0.00%
School Board Expense	\$2,358	\$1,000	\$1,000	\$0	0.00%
SAU #29	\$20,975	\$16,568	\$35,741	\$19,173	115.72%
Totals	\$32,611	\$27,248	\$46,517	\$19,269	70.72%
SCHOOL ADMINISTRATION (2400)					
Salaries	\$12,254	\$13,170	\$13,051	(\$119)	-0.90%
Fringe Benefits	\$1,077	\$1,350	\$1,392	\$42	3.11%
Telephone	\$1,555	\$1,700	\$1,700	\$0	0.00%
Postage	\$0	\$0	\$325	\$325	100.00%
Staff Travel	\$1,096	\$350	\$1,000	\$650	185.71%
Office Supplies	\$231	\$325	\$0	(\$325)	-100.00%
Totals	\$16,213	\$16,895	\$17,468	\$573	3.39%
BUILDING SERVICES (2540)					
Salaries	\$6,102	\$6,451	\$9,235	\$2,784	43.16%
Fringe Benefits	\$982	\$865	\$1,323	\$458	52.95%
Repairs to Building	\$5,552	\$10,000	\$6,000	(\$4,000)	-40.00%
SMP Insurance	\$6,408	\$5,700	\$5,700	\$0	0.00%
Custodial Supplies	\$850	\$1,600	\$1,600	\$0	0.00%
Electricity	\$6,440	\$7,000	\$7,000	\$0	0.00%
Heat	\$2,129	\$2,300	\$2,300	\$0	0.00%
Custodial Equipment	\$99	\$200	\$600	\$400	200.00%
Totals	\$28,562	\$34,116	\$33,758	(\$358)	-1.05%
PUPIL TRANSPORTATION (2550)					
Services	\$41,745	\$41,759	\$42,374	\$615	1.47%
Totals	\$41,745	\$41,759	\$42,374	\$615	1.47%
STAFF SERVICES (2460)					
Staff Physicals	\$0	\$0	\$255	\$255	100.00%
Totals	\$0	\$0	\$255	\$255	100.00%
OPERATING BUDGET					
SUB-TOTALS	\$738,258	\$761,665	\$804,055	\$42,390	5.57%
TRANSFER FUNDS					
Federal Programs	\$0	\$4,100	\$24,000	\$19,900	485.37%
School Lunch	\$2,959	\$18,640	\$16,460	(\$2,180)	-11.70%
Totals	\$2,959	\$22,740	\$40,460	\$17,720	77.92%
GRAND TOTALS	\$741,217	\$784,405	\$844,515	\$60,110	7.66%

MARLOW SCHOOL DISTRICT

Marlow School Board 1996/97 PROPOSED BUDGET Revenue Accounts

LOCAL	Budget 1994-95	Budget 1995-96	Proposed 1996-97	\$ Diff 96 to 97	% Diff 96 to 97
Raised by Taxes	\$713,248	\$729,529	\$743,562	\$14,033	1.92%
Prior Year Surplus/Deficit	\$0	\$0	\$0	\$0	0.00%
Transfer from Expendable Trust	\$0	\$0	\$0	\$0	0.00%
Trust Fund	\$150	\$150	\$150	\$0	0.00%
Interest Income	\$1,200	\$1,200	\$500	(\$700)	-58.33%
Tuition	\$0	\$0	\$10,781	\$10,781	100.00%
Food Services Sales	\$8,144	\$8,360	\$9,630	\$1,270	15.19%
Other	\$0	\$0	\$0	\$0	0.00%
Sub-Total Local	\$722,742	\$739,239	\$764,623	\$25,384	3.43%
STATE					
Foundation Aid	\$46,393	\$33,426	\$39,595	\$6,169	18.45%
Medicaid Reimbursement	\$0	\$0	\$4,000	\$4,000	100.00%
Shared Revenue	\$0	\$0	\$8,447	\$8,447	100.00%
Other State	\$0	\$0	\$0	\$0	0.00%
Sub-Total State	\$46,393	\$33,426	\$52,042	\$18,616	55.69%
FEDERAL/SPECIAL					
Title 1	\$1,700	\$1,700	\$20,000	\$18,300	1076.47%
Special Ed	\$0	\$2,400	\$4,000	\$1,600	66.67%
Child Nutrition	\$5,053	\$5,000	\$3,850	(\$1,150)	-23.00%
Other Federal	\$0	\$0	\$0	\$0	0.00%
Sub-Total Federal	\$6,753	\$9,100	\$27,850	\$18,750	206.04%
RESTRICTED					
Transfer from General Fund	\$1,803	\$2,640	\$0	(\$2,640)	-100.00%
Sub-Total Restricted	\$1,803	\$2,640	\$0	(\$2,640)	-100.00%
GRAND TOTAL	\$777,691	\$784,405	\$844,515	\$60,110	7.66%

MARLOW SCHOOL DISTRICT GENERAL FUND BALANCE SHEET

June 30, 1995

ASSETS AND OTHER DEBITS

Assets

Cash and Equivalents	\$27,575
Investments	\$0
<u>Receivables</u>	
Accounts	\$100
Intergovernmental	\$4,086
Interfund Receivable	\$0
Prepaid Items	
<u>Note Receivable</u>	
Current	\$0
Noncurrent	\$0

Other Debits

Amount to be Provided for Retirement of General Long-Term Debt	\$0
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TOTAL ASSETS AND OTHER DEBITS	<u>\$31,760</u>
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LIABILITIES AND EQUITY

Liabilities

Accounts Payable	\$31,760
Accrued Payroll and Benefits	\$0
Security Deposits	\$0
Intergovernmental Payable	\$0
Interfund Payable	\$0
Due to Student Groups	\$0
Deferred Revenues	\$0
General Obligation Debt Payable	\$0
Total Liabilities	\$31,760

Equity

Fund Balance

Reserved for Encumbrances	\$0
Reserved for Endowments	\$0
Reserved for Special Purposes	\$0

Unreserved

Designated for Special Purposes	\$0
Undesignated	\$0
Total Equity	\$0

TOTAL LIABILITIES AND EQUITY	<u>\$31,760</u>
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Plodzick & Sanderson Professional Association

193 North Main Street Concord, N.H. 03301 (603) 225-6996

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board
Marlow School District
Marlow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Marlow School District as of and for the year ended June 30, 1995. These general-purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Marlow School District has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Marlow School District, as of June 30, 1995, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Marlow School District. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

*Plodzick & Sanderson
Professional Association*

December 14, 1995

MARLOW SCHOOL DISTRICT
TREASURER'S REPORT
FISCAL YEAR JULY 1, 1994 TO JUNE 30, 1995

Cash on Hand July 1, 1994		\$10,104.94
Received from Selectmen	\$713,248.00	
Received from State Sources	46,450.68	
Received from Federal/Restricted Sources	22,948.09	
Received from Trust Funds	138.11	
Received from Tuition Reserve Fund	0.00	
Received from Other Sources	<u>12,135.86</u>	
Total Receipts		<u>\$794,920.74</u>
Total Amounts Available for Fiscal Year		\$805,025.68
Less School Board Orders Paid		<u>\$784,517.68</u>
Balance on Hand June 30, 1995		<u><u>\$20,508.00</u></u>

MARLOW SCHOOL DISTRICT MEETING MINUTES

March 11, 1995

Approximately 45 people attended the meeting held in the John D. Perkins, Sr. Elementary School called to order at 10:20 a.m. by Joseph N. Feuer, Moderator. Following the flag salute the invocation was offered by Rev. Fohlin.

School Board members present included Joseph Scharf, Arthur Andreasen, Richard Hebert, Susan Maslowski, and Bethany Pratt. Also present were Barbara Briggs, Clerk; Jonathan Sylvia, Treasurer; Richard Brewer, Principal; Daniel Ferreira, Assistant Superintendent of Schools; Stephen J. Varone, Business Administrator; and three supervisors of the checklist.

A notarized copy of the checklist was available for use at the meeting. The Moderator stated that anyone not on this list will not be allowed to vote.

Voting for officers will be on Tuesday, March 13th, from 2 to 7 p.m. at the Town Library.

ARTICLE 1. Motion made, seconded and passed to hear reports of agents, auditors, committees, or officers chosen, and pass any vote relating thereto.

ARTICLE 2. Motion made and seconded that the District vote under RSA 671:5 to appoint an independent public accountant to audit annually the accounts of the District and to discontinue indefinitely, until otherwise revoked, the local office of "Auditor" or to take any other action in relation thereto.

Discussion relative to the elected position of auditor, no one signing up for several years, eliminating the position, using an outside auditor, auditing fee paid, qualifications, hiring of local individual, Marlow School District books are kept at the SAU 60 office, and separate contract for Marlow even though same firm audits all books for the SAU thus providing some monetary benefits.

Amendment made, seconded and passed that the District appoint an independent public accountant to audit the accounts of the District in the event an auditor is not elected or chooses not to serve. Auditor's position remains on the ballot.

ARTICLE 3. Motion made and seconded that the District vote to indemnify and save harmless from loss or damage any person employed by the school district and any member or officer of its governing board or administrative staff from personal financial loss and expense, including reasonable legal fees and costs, if any, arising out of any claim, demand, suit, or judgment by reason of negligence or other act resulting in accidental injury to a person or accidental damage to or destruction of property (arty, in accordance with the provisions of RSA 31:105) or to take any other action in relation thereto.

Following considerable discussion relative to the article's intent to protect the school board from frivolous lawsuits, defining the article relative to reasonable negligence, reading of RSA 31:105 by the Moderator, and the article coming from the Municipal Association, the motion was made, seconded and passed to table the article for another year so that further information could be provided. Article tabled.

ARTICLE 4. Motion made and seconded that the District vote to fund the tuition trust fund established in 1992 with any 1994-1995 year-end surplus, or to take any other action in relation thereto. Steve Varone advised that there is \$14,000 in the fund now. Passed by voice vote.

ARTICLE 5. Motion made and seconded that the District raise and appropriate the sum of \$400.00 to increase the stipend of the five School Board members from \$120.00 to \$200.00.

Following discussion the motion was made, seconded and passed to cut off debate.

Original motion was restated. Passed by voice vote.

After a recess a presentation was made to Pat and Jim Strickland for their 18 years of work on the winter carnival by Alice Scharf.

ARTICLE 6. Motion made and seconded that the District vote to raise and appropriate the sum of \$779,046 for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District.

Joseph Scharf stated that the budget does not include a raise for the teaching staff. Joseph Scharf and Arthur Andreasen met with the teachers' union and a proposal was presented.

Amendment made and seconded to increase the budget by \$8,264 for a new total of \$787,310. This represents a 5% increase for the teachers.

Discussion regarding the increase being out of line, no evaluations completed at the school yet, the contract being negotiated, net year's contract negotiations, distribution of the possible raises if Union votes to accept same, calling a special meeting to ratify contract if monetary amounts are involved, acceptance of the Union by the Labor Board, and authorizing people to act for the Town.

Motion made, seconded and passed to cut off debate.

Original motion defeated by voice vote.

Motion made, seconded, and passed to pass over Article 6, proceed to Article 7 and return to Article 6 immediately thereafter.

ARTICLE 7. Motion made and seconded that the District vote to support the School Board's petition to the State Board of Education and withdraw from SAU 60, with the intent to seek membership in SAU 29.

School Board asked for explanation for the article. The School Board believes the Town of Marlow and its children would be better served by becoming a member of SAU 29. Petition is necessary to withdraw and ask for admission to another SAU. Thus, some sort of vote by those present is necessary. The State has the final decision. Fall Mt. has formally petitioned the State regarding same. Records held by Fall Mt. would go to new SAU if approval is received. Marlow School District would still remain.

Question raised relative to timeline and costs. A petition must be submitted to the State, followed by a hearing and follow up. This could be completed by September. No figures were available because of the uncertainty of the special education expenditures. The budget increased to cover worse case scenario.

Hot lunch program is an issue if SAUs are changed. Alternatives are being looked into according to the School Board.

Question moved, seconded and passed.

Motion unanimously passed by voice vote.

Motion made, seconded and passed to return to Article 6.

Additional discussion followed regarding the recessing of the meeting for two months to allow negotiating team time to address issues, and budget needed by June 30, 1995.

Amendment made and seconded to increase the budget by \$4,959 to allow a 3% increase in salaries for a new total of \$784,005.

Discussion followed regarding the increase, evaluation of staff, possible review of Union contract by a lawyer, negotiating money after the April meeting with the Union.

Motion made and seconded to move the question. Written ballot requested. The Moderator advised that a "yes" vote would end debate and a "no" vote does not. There were 22 "yes" ballots and 23 "no" ballots. Motion defeated.

Discussion continued relative to reading series textbooks, Blue Cross/Blue Shield increase in coverage, tutor salary increase, special education students, increase in school board liability insurance, guidance service, overall increase of 2.2%, and 3% increase included for non-union staff.

Moderator restated the motion. A budget of \$784,005 was passed by voice vote.

ARTICLE 8. Appreciation expressed to the School Board.

Motion made, seconded and passed to adjourn the meeting. Meeting adjourned at 1:12 p.m.

Respectfully submitted,

Barbara Briggs

Marlow School District Clerk

MARLOW SCHOOL DISTRICT ELECTION RESULTS

March 13, 1995

The following were the results of the Marlow School District Election held on March 13, 1995:

Elected to the School Board for 3 years were Michael Hart and Elizabeth Sharp; Moderator, Joseph N. Feuer; Clerk, Barbara Briggs; Treasurer, Jonathan Sylvia; and Auditor, Gladys Foote.

Respectfully submitted,

Barbara Briggs

Marlow School District Clerk

MARLOW SCHOOL DISTRICT ELECTION RECOUNT

On March 15th a letter was received from Bethany Pratt requesting a recount for the School Board Election. The recount was scheduled for March 22nd at 7:30 p.m. in the Marlow Town Offices, with notices put up at the Town Offices, School, Post Office, Cafe, and other prominent buildings in town.

On March 22nd the recount was held at the Town Office Building. Present were Joseph Scharf, Arthur Andreasen, Richard Hebert, Barbara Briggs, Joseph N. Feuer and John J. Casey, Town Moderator. Four individuals separately recorded the results of the ballots as they were read off by Joseph N. Feuer, Moderator. The outcome of the election held on March 13th did not change by a single vote.

Respectfully submitted,

Barbara Briggs

Marlow School District Clerk

ADMINISTRATIVE REPORT

I am very pleased to submit my first annual report to the citizens of Marlow. I welcome you to NHS AU 29 and look forward to working with you as we attempt to develop an environment at the school that promotes excellence; provides students with a challenging and responsive curriculum; supports viable in-service training opportunities for teachers that enhance their efforts to meet the needs, interests and abilities of students; and provides an environment that fosters parental and community involvement and support in and of the school.

In many ways this year is one of transition for the Marlow community and staff at John D. Perkins Elementary School -- transition not only to a different SAU, but also to a different vision or focus. Research clearly shows that any organization that lacks a focus or direction will be unsuccessful in its efforts to produce quality. All schools within SAU 29 have committed to a vision of success for every student. As your superintendent, I plan to work with the staff at John D. Perkins School, the Marlow School Board and community members to bring this vision to fruition in Marlow.

Initial indicators lead me to believe that this transition is going to be successful. Staff at the school have been recognized and welcomed by staff at other schools within SAU 29. This has produced significant opportunities for networking with other schools that can result in a sharing of ideas and resources that will have a direct impact on students. The opportunity for a sharing of resources has already enhanced availability of related services for special needs students, access to media (library and technology) support and materials, and technical support (grant writing, staff development, food services, etc.).

A specific example of one change that has occurred at the school is the Title I program. This program, which is federally funded, has been expanded to provide the services of a certified teacher to assist the regular classroom teachers in their efforts to meet the needs of children in reading. Funding through this program is also being used to enhance the use of technology to aid teachers' efforts to diversify instructional techniques in this area.

The fact that Marlow students were already attending Keene schools at the middle and high school levels alleviated problems that could have arisen had such a transition required a change in enrollment to a different system. Transitioning Marlow to SAU 29 will result in better communication between the schools which should produce a more coordinated, articulated curriculum and, thus, fewer problems for students as they move from one level to another. This is a concern that has been identified by the staff at the school.

I believe that this transition is going to take several years. It will require considerable time and effort, hard work and an open and cooperative working relationship with the SAU administration, school staff, school board members, and community. During this transition period I believe we are going to have to address the issue of the school's approval status as defined by the state's minimum standards. Standards related to policy and practice are already being addressed. Standards that have budgetary impact are being addressed in the proposed budget. I ask that you plan to attend the annual District Meeting on Thursday, March 14, at 7:00 p.m. to hear strategies to meet these standards, to express your opinion, and help establish expectations and direction for the Marlow School District.

*Phillip G. McCormack, Ed.D.
Superintendent of Schools*

PRINCIPAL'S REPORT

Current enrollment at the John D. Perkins, Sr. Elementary School is as follows: Kindergarten - 15, Grade 1 - 6, Grade 2 - 11, Grade 3 - 8, Grade 4 - 16, Grade 5 - 4, and Grade 6 - 11.

Our new association with SAU 29 has proven to be very productive. There is now a new and more direct link between our students here in Marlow and the schools in Keene which they will attend. This will certainly serve to strengthen our curriculum. To begin that process, the staff has adopted school goals for the upcoming year. They are: to encourage achievement in language arts and mathematics within the ability of the learner and the resources of the District and to encourage student respect for themselves, for others, and for property; and to foster a recognition in students for the necessity for rules and order. We have selected a variety of activities for the balance of the year which will help us move toward the realization of these goals. Additionally, our association with SAU 29 has strengthened our lunch program. Federal reporting procedures are more readily accomplished and, thanks to Mrs. Collard's expertise and hard work, students are still able to enjoy the quality of meals they have been used to over the years.

There have been several changes in staffing this year. Mrs. Cathy Towne is our new Special Education teacher, filling the post vacated by Mrs. Halladay. Mrs. Towne has had extensive experience in education and has already proven to be a valuable addition to the staff. Mrs. Shirley Plumb is our new custodian. Mr. Austin Carr is our new maintenance man and serves also as a special route driver. Mrs. Tomasko has resigned her position as a special education tutor to fill a new position as Title 1 teacher. This is a half time teaching position funded through a federal grant. She will be serving the needs of children who need extra help in language arts. Mrs. Reynolds is filling the position vacated by Mrs. Tomasko and is also serving as our school secretary.

There have been several changes in our physical plant. Volunteers painted the lunchroom and hallway this last summer, and Mr. Carr has painted our folding chairs. We plan to paint our metal doors as soon as the weather gets warm enough for the paint to set properly. Mr. Carr also worked extensively rebuilding many exterior windows. He has also replaced many old or missing fittings on the interior and exterior of the building. Mrs. Plumb has been assisted in her efforts by several community members who have expertise with cleaning chemicals and equipment. Because of this, she has been able to purchase the appropriate chemicals and equipment to keep the building in top shape. Because of the efforts of Mrs. Plumb, Mr. Carr, and many volunteers, the school has a whole new look and feel. I think this has had a positive effect on our students.

The new reading curriculum purchased last year is now in place in first and second grade. We hope to purchase the system for third and fourth grade next year. We also plan to increase reading materials in first and second grade next year because of an increase in population. We plan to cut the art program next year from a full day a week to a half day. This will allow us to concentrate more on math and language arts in pursuance of our school goals. Through generous donations by private individuals and PC Connection, we have been able to raise the computer/student ratio to 1:1 in fifth and sixth grades, and 1:3 in third and fourth grades. We have also purchased several volumes of CD-ROM encyclopedias and other CD-ROM reference works which are available to all of our students. We still have our Internet connection at Keene State College and hope to find new ways to use that resource.

We hope to meet the state requirement for a reading specialist through the purchased services of a consultant next year. Additionally, we hope to fulfill the requirement for a media generalist through our membership in the SAU 29 Teacher Resource Center and our involvement with the SAU Technology Committee. All other applicable state requirements should be met by this June.

Richard Brewer
Principal

CHAIRMAN'S REPORT

There have been a number of changes at the John D. Perkins, Sr. School over the last year. We have changed from SAU 60 to SAU 29, which means we have new administrators. Both the Board and staff are very pleased with the amount of support and guidance we receive from SAU 29.

There has also been a number of changes to the school staff. On behalf of the Board, I would like to welcome Cathy Towne, our new special education teacher, Austin Carr, our new maintenance man, and Shirley Plumb, our new custodian.

There are a number of important issues that I need to make the voters aware of.

First, I am pleased to announce that the school board and union have reached an agreement. It is a multi-year agreement covering the next three school years. Because this is a multi-year agreement, the vote you take this year will have an impact on your taxes for the next three years. The Board believes that it is a good contract and asks that you support it.

Second, you will notice that the Board has proposed a warrant article for the replacement of the boiler. Our present boiler is well over 20 years old and not very efficient. Over the past three years, we have spent almost \$7,000 in repairs. The Board believes that a new boiler will pay for itself in fuel efficiency and by eliminating repairs.

As most of you already know, a group of volunteers got together just before the start of school and painted the all-purpose room and the hallway. On behalf of the Board, I would like to thank them for their time and effort. I hope I have not left anyone out. If I have, please accept my apologies.

Sally Allen
Terry Collard
Robin Collard
Alice Scharf
Elizabeth Scharf
Donna Chase
Mike Hart
Frank Norwood
Bob Sharp

Heidi Allen
Dave Collard
Austin Carr
Joey Scharf
Art Andreassen
Ann Dallas
Richard Hebert
Shirley Plumb
Becky Sharp

Richard Brewer
Bonnie Collard
Laurie Piispanen
Matthew Scharf
Ed Buffington
Cliff Dallas
Terry Lantz
Dave Parker
Beth Sharp

*Joseph Scharf, Chair
Marlow School Board*

Chief of Police

TOWN OF MARLOW
Town Offices, Rte. #123
PO Box 16, Marlow NH 03456
Telephone: (603) 446-2245

OFFICE HOURS / MEETING TIMES <i>of TOWN OFFICIALS and TOWN COMMITTEES</i>	
BOARD OF SELECTMEN	Monday 7:00 - 9:00 PM
TOWN CLERK <i>and</i> TAX COLLECTOR	Monday 7:00 - 9:00 PM Thursday 4:00 - 6:00 PM
LIBRARY (Telephone: (603) 446-3466)	Monday 10:00 - 12:00 PM 12:30 - 4:30 PM 6:30 - 8:30 PM Wednesday 6:30 - 8:30 PM Thursday 1:30 - 3:00 PM
TRANSFER STATION and RECYCLING CENTER	Saturday 8:00 AM - 4:00 PM Wednesday 4:00 - 6:00 PM
PLANNING BOARD	Monthly, second Tuesday, 7:30 PM in the Town Office
ZONING BOARD OF ADJUSTMENT	Meetings as needed, in Town Office Contact Chairperson
SCHOOL BOARD	Monthly, second Wednesday, 7:30 PM

EMERGENCY SERVICES

MUTUAL AID (for FIRE * AMBULANCE * POLICE)	Telephone: (603) 352-1100
STATE POLICE (Troop C, Keene)	Telephone: (603) 358-3333

OTHER ELECTED OFFICIALS

GENERAL COURT REPRESENTATIVES	Joseph N. Feuer Tel: (603) 446-7361 Jack Laurent Tel: (603) 399-7745
SENATOR	Beverly Rodeschin Tel: (603) 863-1941